



Ravensworth Baptist Church: Preschool Caregiver - Job Description

*Ravensworth Baptist Church, a progressive congregation in Annandale, VA, **seeks a childcare team of two professionals.** We will consider applicants who know each other and have worked together in other settings. Qualifications and other information are below.*

To Apply: Submit resume and at least 2 references to rbc@ravensworthbaptist.org, by March 20, 2020. A detailed position description is available upon request. Tentative start date May 3.

Basic Qualifications:

- 18 Years of Age
- Experience in Child Care in group setting
- Minimum of two (2) References
- Education: High School diploma or equivalent preferred
- CPR Certification preferred (RBC will pay for renewal costs)
- Strong fluency in English
- Background check will be required

Hours:

- Sunday Hours: Arrive at 9:15am and stay until 12:30pm or until all children have been picked up and the room is straightened. If the caregiver stays any portion of a half hour, they will be paid for that half hour.
- Christmas Eve Service: 4:15pm – 6pm (or as scheduled if times change)
- Additional Hours: Sundays following worship, Sunday evenings, or other weekday evenings during the year.
- May be asked to work for other special events during the year.

Pay Rate: \$13-\$15/hour, depending on experience and education. RBC will pay employer's portion of FICA, and withhold Federal and State income taxes as requested by the employee. Minimum pay for 3 hours on Sunday and 2 hours for special events is assured, even if no children attend.

Supervision: Supervised by the Director of Outreach and Administration with support from the Preschool Committee.

Guiding Principle: Our guiding principle is that the foundations of a child's faith are laid very early. Infants and toddlers are learning that adults will respond to them in a loving, timely manner. Having a responsive caregiver helps a child learn to trust in people who care for them, which in turn enables them to trust in a loving God later in their lives. Therefore, we ask that our Caregivers respond lovingly, quickly, and consistently to our children.

We also believe that the nursery/preschool is one of the most important ministries affecting church growth. The Caregiver is the first person many new families meet in the church. We need reliable, inviting, caring and welcoming people in the Preschool to make a favorable impression on these families and surround the children with loving adults.